

*Empowering Tomorrow's Educators: Education employers supporting the teaching profession through career progression structures*

## 1<sup>st</sup> Peer Learning Activity Invitation

10-11th April 2025 | Istanbul, Turkey

The European Federation of Education Employers (EFEE) and the European Council of National Associations of Independent Schools (ECNAIS) are pleased to invite you to the **first Peer Learning Activity (PLA)** of the *Empowering Tomorrow's Educators: Education employers supporting the teaching profession through career progression structures* (TeachProgress) project. This will be the first in-person event of the project, and it will be held in **Istanbul, Turkey, on the 10<sup>th</sup> and 11<sup>th</sup> of April 2025**.

The event will be hosted by the Turkish Private Schools Association (TÖZOK) and focus on addressing **teacher shortages in Europe** by enhancing the **attractiveness of the teaching profession**, with a particular emphasis on **career structure reforms**. Through insightful presentations, interactive discussions, and school visits, participants will explore ways to make the **teaching career more flexible** and create more supportive and rewarding environment for teachers.

The first day will feature a **full-day peer learning activity** including visits to local schools, offering participants the chance to engage with **education stakeholders** and learn about **best practices**. On the second day, a **half-day session** will include a visit to another local school, providing firsthand insights into innovative approaches in teacher career development.

This PLA will bring together **education employers, policymakers, and experts** to share expertise, exchange best practices, and promote capacity-building within the framework of the TeachProgress project.

**Logistics:** Accommodation, subsistence and travel expenses will be covered for a limited number of participants, selected on a **first come, first served** basis and ensuring **geographical balance** (you can learn more about the selection process in the Travel Policy). However, participants who are not selected for full coverage will be required to pay a **subsistence fee** and arrange their accommodation.

- **Accommodation** for two nights (9-10<sup>th</sup> and 10-11<sup>th</sup> April) will be covered for selected participants and arranged by EFEE.
- **Meals** will be provided, including breakfast at the hotel, catering during the event, and a **networking dinner** on the 10<sup>th</sup> of April for all participants.

- **Travel expenses** will be reimbursed for selected participants based on the country of departure (see the table on the registration form). Further details can be found in the Travel Policy [insert link].

To express your interest in attending, please complete the [registration form](#). **Please wait for confirmation from EFEE before booking your travel arrangements.**

We are confident that this Peer Learning Activity will provide valuable insights and foster meaningful collaboration among participants. Your active involvement will enrich the discussions, and we look forward to welcoming you to **Istanbul**.

Best regards,

**The EFEE Project Management Department**